



Hillcrest Business Association
Board of Directors Meeting
Public Meeting
September 11, 2012, 5pm
Joyce Beers Center, 1230 Cleveland Ave., San Diego CA 92103
AGENDA

Call to order and introductions	N. Moede	2 minutes
Public comment (1 minute per speaker)		5 minutes
Reports:		
1. President's report	N. Moede	5 minutes
2. Treasurer's special review: Taste of Hillcrest	G. Younger	5 minutes
3. Executive Director's report	B. Nicholls	5 minutes
Consent items (action):	N. Moede	5 minutes
1. Approval of minutes ¹		
2. Approval of organizational financials ²		
Action items:		
1. Nomination of M. Brennan to SANDAG Project Community Advisory Group	B. Nicholls	5 minutes
2. Proposal to fly transgender flag on November 20 and consideration of SOP #12 ³	N. Moede	10 minutes
3. Approval of special event contract with McFarlane Promotions (Taste 'n Tinis, Taste of Hillcrest, Pride of Hillcrest Block Party, Hillcrest CityFest & Hillcrest Farmers Market) ⁴	J. Hale	10 minutes
4. Approval of Hillcrest Hoedown	J. Hale	5 minutes
5. Approval to proceed with preliminary permitting for Hillcrest Light Canopy Project and authorization to enter into agreement with installation contractor ⁵	B. Nicholls	5 minutes
6. Approval of proposed revision of Farmers Market footprint ⁶	J. Hale	10 minutes
Information items:		
1. Parking Committee report	N. Moede	5 minutes
2. Marketing Committee report	A. Capano	5 minutes
3. Special Events Committee report	J. Hale	5 minutes
4. Report regarding HTC homeless strategy	S. Cute	5 minutes

Attachments:

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|-------------------------|-------------------------------------|
| 1. August 2012 minutes | 4. Special event contract |
| 2. July 2012 financials | 5. Contract to install light canopy |
| 3. SOP #12 | 6. Farmers Market revised map |
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BOARD OF DIRECTORS MEETING MINUTES

Tuesday, August 14, 2012
Joyce Beers Community Center
1220 Cleveland Ave., San Diego, CA 92103

Board members in attendance: Edward Camarillo, Amy Capano, Sean Cute, Jillian DiCola, Jonathan Hale, Pete Katz, Alonzo Ortiz, Michael Wright, Dalour Younan, and Glenn Younger

Board members absent: Reem Ali, Michael Brennan, Ron Baranov, and Nick Moede

Others in attendance: Anthony Bernal, David Cohen, Tim Gahagan, Nancy Younan

Staff in attendance: Benjamin Nicholls, Lisa Weir

Public Comment

- D. Cohen introduced himself from the Uptown Tavern and said he was happy to be in the neighborhood.

President's report

- M. Wright said that CityFest NIGHT appeared to be a huge success this year.

Executive Directors report

- B. Nicholls reported that the HBA's annual audit would be starting on 8/15. He also expressed his thanks to staff and volunteers who helped with Hillcrest CityFest and Pride of Hillcrest.

Treasures report

- G. Younger reported that Taste 'n Tinis 2011 had a net income of \$4,000. He said that Hillcrest Mardi Gras 2012 marked the first year that the HBA managed the finances. B. Nicholls stated that the HBA's net income for Hillcrest Mardi Gras 2012 was just over \$13,000.

Informational items

- B. Nicholls stated that the Parking Committee is in the middle of the election process, and that the HBA is looking for folks volunteers to serve on the committee.
- A. Capano stated that the Marketing Committee has been working on ways to create a Fabulous Hillcrest "App", Your Guide to Fabulous, and the special events that occurred in July and August. A. Capano stated to save the date for the next HBA Open House on Wednesday, August 29 at 5:30 PM at Snooze, she said the topic will be sustainability
- J. Hale stated that Cityfest was held this past Sunday and that it was a huge success. He stated that CityFest NIGHT was a new part of the festival from 6:30pm though 10pm and that while we don't have final numbers yet, income for the event appears to be up. He also stated that the Pride of Hillcrest Block Party was held three weeks ago and although



there were some issues and miscommunications, most of the problems came from the fact that the event was so well attended. He stated the total income from this event is about \$55,000 and that the HBA will split this with San Diego Pride. J. Hale told the group to save the date for Hillcrest Hoedown on Sunday, October 7, 2012.

Action items

- M. Wright presented the consent agenda, which included the July 2012 Board of Directors' meeting minutes and the June 2012 organizational financials.
 - Motion to approve the July 2012 Board of Directors meeting minutes and the June 2012 organizational financials. G. Younger / J. Hale. 9/0/0. The motion passed unanimously.
- B. Nicholls stated that he had received a request from a local organization to fly a Transgender Flag on November 20 for Transgender Day of Remembrance. He directed the group to SOP12 in the board packet for a policy regarding usage of the flagpole for third parties to be considered for approval at the September meeting. P. Katz stated that he thinks the operating procedures should be approved before the flag request is approved.
 - Motion to approve the concept of flying the Transgender Flag on the Hillcrest Pride Flag Pole Monument on November 20, 2012 pending approval of SOP12. G. Younger / J. Hale. 9/0/1. D. Younan abstained.
- J. DiCola stated that the Nominations Committee met to discuss several changes to the bylaws. Major changes include that no related individuals or individuals who live together can serve on the HBA Board of Directors at the same time, that candidates have to be conducting business from their registered address in the Hillcrest BID in order to run for the board, and that members have to own commercial property in Hillcrest in order to run for the board.
 - Motion to approve the changes to the HBA bylaw changes. G. Younger / P. Katz. 10/0/0. The motion passed unanimously.
- B. Nicholls stated that staff, volunteers and the board have been working hard and that the HBA should reward them with a bowling day. He stated the cost would be \$700.
 - Motion to approve HBA Bowl Day for staff, volunteers and board. J. Hale / S. Cute. 10/0/0. The motion passed unanimously.
- J. Dicola stated that the Nominations Committee met and selected the candidates described on the ballot in the board packet to include E. Reynoso and N. Papantonakis. She said an announcement will be made for members to submit nominations to be added to the ballot. She stated that the HBA is also looking for someone to represent Hillcrest businesses on the Uptown Parking District.
 - Motion to approve the slate of candidates as stated. S. Cute / A. Capano. 10/0/0. The motion passed unanimously.



- B. Nicholls stated that the Beautification Committee has been bidding out the lighting project for the installation of lights on Fifth Ave. for the past several months. He stated that the HBA posted the RFP on the HBA website, posted an ad in the Daily Transcript, and emailed it to everyone on the HBA's list and the GSDBA list that was relevant. The group agreed that the expense for the light installation was too high and that the project should be revisited by the Beautification Committee at a later time.
- G. Younger stated that the City is moving forward with the Uptown Community Plan and that the HBA along with other Uptown business districts should be involved in communicating the business districts needs to the Planning Department.
 - Motion to approve an event to communicate the Uptown business district group's ideas to the Planning Department. G. Younger / J. Hale. 10/0/0.

The meeting adjourned at 6:10 p.m.

HBIA
Balance Sheet
As of July 31, 2012

	Jul 31, 12
ASSETS	
Current Assets	
Checking/Savings	
10020 - CHASE - Checking	3.16
10025 - CA. Bank & Trust	40,997.20
10035 - Comerica - Checking	301,667.78
10040 - CHASE - Money Market	
General	80,660.89
Total 10040 - CHASE - Money Market	80,660.89
Total Checking/Savings	423,329.03
Accounts Receivable	
12000 - Accounts Receivable	8,000.00
Total Accounts Receivable	8,000.00
Other Current Assets	
10115 - SBEP City Services	4,940.90
10125 - MAD Receivable	18,769.36
10135 - City Fest Receivable	9,300.48
10145 - Farmers Market Receivable	3,806.31
10155 - Prepaid Expense	5,114.75
10165 - Workers Compensation Deposit	842.00
Total Other Current Assets	42,773.80
Total Current Assets	474,102.83
Fixed Assets	
10200 - Office Furniture & Equipment	13,139.00
10220 - Accumulated Depreciation	-12,705.75
Total Fixed Assets	433.25
TOTAL ASSETS	474,536.08
LIABILITIES & EQUITY	
Liabilities	

HBIA
Balance Sheet
As of July 31, 2012

	<u>Jul 31, 12</u>
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	1,853.97
Total Accounts Payable	<u>1,853.97</u>
Other Current Liabilities	
20215 · BID Assessment	252.91
21000 · Payroll Liabilities	
Vacation Payable	3,681.33
Total 21000 · Payroll Liabilities	<u>3,681.33</u>
Total Other Current Liabilities	<u>3,934.24</u>
Total Current Liabilities	<u>5,788.21</u>
Total Liabilities	5,788.21
Equity	
31100 · Unrestricted Net Assets	376,719.27
Net Income	92,028.60
Total Equity	<u>468,747.87</u>
TOTAL LIABILITIES & EQUITY	<u><u>474,536.08</u></u>

HBIA
Profit & Loss Budget vs. Actual
July 2012

	Jul 12	Budget	Variance
Income			
40015 - CityFest	50,888.60	55,000.00	-4,111.40
40020 - Farmers Market	20,032.91	13,334.00	6,698.91
40040 - MAD	8,645.33	7,515.00	1,130.33
40045 - MAD Reserve	0.00	2,146.00	-2,146.00
40050 - BID	10,585.03	13,368.00	-2,782.97
40080 - Newsletter/Advertising	0.00	85.00	-85.00
40120 - Interest	3.51	100.00	-96.49
40135 - Hillcrest Hoedown	8,729.77	8,000.00	729.77
40140 - Banner Space	600.00	667.00	-67.00
40145 - Pride Flag	8,500.00		
40155 - Pride of Hillcrest	99,890.61		
40160 - Hillcrest Map.	350.00	720.00	-370.00
40180 - Other Income	52.00	167.00	-115.00
Total Income	208,277.76	101,102.00	107,175.76
Expense			
50000 - Personnel			
50005 - Salaries	13,796.68	13,300.00	496.68
50025 - Employer Taxes - Federal	1,055.44	1,419.00	-363.56
50035 - Health Insurance	123.93	788.00	-664.07
50040 - Workers Comp Insurance	351.25	193.00	158.25
Total 50000 - Personnel	15,327.30	15,700.00	-372.70
50045 - Operating			
50050 - Rent Office Space	723.00	726.00	-3.00
50055 - Storage	235.00	150.00	85.00
50060 - Accounting	1,840.25	1,834.00	6.25
50065 - Audit	0.00	1,125.00	-1,125.00
50070 - Equipment Purchase	385.96	1,000.00	-614.04
50075 - Intern/Consultant	835.00	417.00	418.00
50080 - Bank & Credit Card Charges	0.00	50.00	-50.00
50085 - Repair and Maintenance	320.00	100.00	220.00
50090 - Office Supplies	22.95	268.00	-245.05
50095 - Postage and Delivery	0.00	42.00	-42.00
50100 - Printing/Photocopy	0.00	340.00	-340.00

HBIA
Profit & Loss Budget vs. Actual
 July 2012

	<u>Jul 12</u>	<u>Budget</u>	<u>Variance</u>
50120 - Meetings	0.00	252.00	-252.00
50125 - Legal	0.00	167.00	-167.00
50130 - Telephone & Internet	479.56	447.00	32.56
50135 - Parking/Mileage	200.00	200.00	0.00
50140 - Depreciation	86.65	100.00	-13.35
50330 - D & O / Liability Insurance	2,882.00	789.00	2,093.00
Total 50045 - Operating	<u>8,010.37</u>	<u>8,007.00</u>	<u>3.37</u>
51000 - Neighborhood/Promotion			
51515 - CityFest	9,063.83	50,000.00	-40,936.17
51525 - Promotion/Marketing	813.59	2,033.00	-1,219.41
51530 - Banners	1,000.00	800.00	200.00
51535 - Web Site Communications	50.83	117.00	-66.17
51540 - Business Mixers/Open House	0.00	116.00	-116.00
51545 - Newsletter	0.00	225.00	-225.00
51555 - Farmer's Market	1,480.00	1,234.00	246.00
51565 - Hillcrest Map	0.00	900.00	-900.00
51570 - Hillcrest Hoedown.	150.00	1,000.00	-850.00
51575 - Pride Flag Project	16,250.00		
51800 - Pride of Hillcrest	49,133.47		
Total 51000 - Neighborhood/Promotion	<u>77,941.72</u>	<u>56,425.00</u>	<u>21,516.72</u>
53000 - Physical Improvements			
53125 - Hillcrest Sign Utilities/Maint.	47.09	67.00	-19.91
53130 - Security	3,165.40	3,000.00	165.40
53135 - Street Cleaning	4,930.00	4,167.00	763.00
53137 - Pressure Washing	2,500.00	4,304.00	-1,804.00
53150 - Dumpsters	309.28	301.00	8.28
53155 - Tree Trimming & Maintenance	2,720.00	2,080.00	640.00
53160 - Capital Projects	0.00	2,085.00	-2,085.00
53161 - Special Projects	0.00	7,100.00	-7,100.00
53165 - Contingency	1,298.00	4,314.00	-3,016.00
Total 53000 - Physical Improvements	<u>14,969.77</u>	<u>27,418.00</u>	<u>-12,448.23</u>
Total Expense	<u>116,249.16</u>	<u>107,550.00</u>	<u>8,699.16</u>
	<u>92,028.60</u>	<u>-6,448.00</u>	<u>98,476.60</u>

HBIA
Profit & Loss by Class
July 2012

	<u>110 GENERAL</u>	<u>220 SPECIAL EVENTS</u>	<u>410 BID CONTRACT</u>	<u>510 MAD</u>	<u>TOTAL</u>
Income					
40015 · CityFest	0.00	50,888.60	0.00	0.00	50,888.60
40020 · Farmers Market	20,032.91	0.00	0.00	0.00	20,032.91
40040 · MAD	0.00	0.00	0.00	8,645.33	8,645.33
40050 · BID	0.00	0.00	10,585.03	0.00	10,585.03
40120 · Interest	3.51	0.00	0.00	0.00	3.51
40135 · Hillcrest Hoedown	0.00	8,729.77	0.00	0.00	8,729.77
40140 · Banner Space	600.00	0.00	0.00	0.00	600.00
40145 · Pride Flag	8,500.00	0.00	0.00	0.00	8,500.00
40155 · Pride of Hillcrest	0.00	99,890.61	0.00	0.00	99,890.61
40160 · Hillcrest Map.	350.00	0.00	0.00	0.00	350.00
40180 · Other Income	52.00	0.00	0.00	0.00	52.00
Total Income	<u>29,538.42</u>	<u>159,508.98</u>	<u>10,585.03</u>	<u>8,645.33</u>	<u>208,277.76</u>
Expense					
50000 · Personnel					
50005 · Salaries	7,626.58	3,396.18	2,773.92	0.00	13,796.68
50025 · Employer Taxes - Federal	583.40	259.83	212.21	0.00	1,055.44
50030 · Employer Taxes - State	0.00	0.00	0.00	0.00	0.00
50035 · Health Insurance	123.93	0.00	0.00	0.00	123.93
50040 · Workers Comp Insurance	196.70	0.00	154.55	0.00	351.25
Total 50000 · Personnel	<u>8,530.61</u>	<u>3,656.01</u>	<u>3,140.68</u>	<u>0.00</u>	<u>15,327.30</u>
50045 · Operating					
50050 · Rent Office Space	373.00	0.00	350.00	0.00	723.00
50055 · Storage	235.00	0.00	0.00	0.00	235.00
50060 · Accounting	1,015.40	329.94	494.91	0.00	1,840.25
50070 · Equipment Purchase	385.96	0.00	0.00	0.00	385.96
50075 · Intern/Consultant	835.00	0.00	0.00	0.00	835.00
50085 · Repair and Maintenance	320.00	0.00	0.00	0.00	320.00
50090 · Office Supplies	22.95	0.00	0.00	0.00	22.95
50130 · Telephone & Internet	347.56	0.00	132.00	0.00	479.56
50135 · Parking/Mileage	200.00	0.00	0.00	0.00	200.00
50140 · Depreciation	86.65	0.00	0.00	0.00	86.65
50330 · D & O / Liability Insurance	1,441.00	0.00	1,441.00	0.00	2,882.00
Total 50045 · Operating	<u>5,262.52</u>	<u>329.94</u>	<u>2,417.91</u>	<u>0.00</u>	<u>8,010.37</u>

HBIA
Profit & Loss by Class
July 2012

	<u>110 GENERAL</u>	<u>220 SPECIAL EVENTS</u>	<u>410 BID CONTRACT</u>	<u>510 MAD</u>	<u>TOTAL</u>
51000 · Neighborhood/Promotion					
51515 · CityFest	0.00	9,063.83	0.00	0.00	9,063.83
51525 · Promotion/Marketing	813.59	0.00	0.00	0.00	813.59
51530 · Banners	1,000.00	0.00	0.00	0.00	1,000.00
51535 · Web Site Communications	50.83	0.00	0.00	0.00	50.83
51555 · Farmer's Market	1,480.00	0.00	0.00	0.00	1,480.00
51570 · Hillcrest Hoedown.	0.00	150.00	0.00	0.00	150.00
51575 · Pride Flag Project	16,250.00	0.00	0.00	0.00	16,250.00
51800 · Pride of Hillcrest	0.00	49,133.47	0.00	0.00	49,133.47
Total 51000 · Neighborhood/Promotion	<u>19,594.42</u>	<u>58,347.30</u>	<u>0.00</u>	<u>0.00</u>	<u>77,941.72</u>
53000 · Physical Improvements					
53125 · Hillcrest Sign Utilities/Maint.	0.00	0.00	0.00	47.09	47.09
53130 · Security	0.00	0.00	0.00	3,165.40	3,165.40
53135 · Street Cleaning	0.00	0.00	2,465.00	2,465.00	4,930.00
53137 · Pressure Washing	0.00	0.00	1,250.00	1,250.00	2,500.00
53150 · Dumpsters	0.00	0.00	149.04	160.24	309.28
53155 · Tree Trimming & Maintenance	0.00	0.00	1,162.40	1,557.60	2,720.00
53165 · Contingency	1,298.00	0.00	0.00	0.00	1,298.00
Total 53000 · Physical Improvements	<u>1,298.00</u>	<u>0.00</u>	<u>5,026.44</u>	<u>8,645.33</u>	<u>14,969.77</u>
Total Expense	<u>34,685.55</u>	<u>62,333.25</u>	<u>10,585.03</u>	<u>8,645.33</u>	<u>116,249.16</u>
	<u><u>-5,147.13</u></u>	<u><u>97,175.73</u></u>	<u><u>0.00</u></u>	<u><u>0.00</u></u>	<u><u>92,028.60</u></u>

Statement of Operating Procedures:

12. Use of the Hillcrest Pride Flag

The Hillcrest Business Association is the steward of the Hillcrest Pride Flag on behalf of the community. The flag pole is located at the corner of University Ave. and Normal St. in San Diego. This policy establishes the use of the flag pole by third parties or for flying alternative flags to the “1979” pride flag.

The HBA will observe the following policy:

- The HBA Board of Directors may consider petitions from community groups for the use of the flag pole on a case by case basis provided that the flag to be flown is either a version of the LGBT flag or a flag representing a government entity of the United States.
- Any group that wishes to petition the HBA for the use of the flag pole must do so in writing and must stipulate what flag will be flown, include an accurate description of the flag and state how long it will be flown for.
- Generally an alternative flag may only be flown for one day or weekend.
- The requesting party must pay for the flag to be manufactured and must purchase the flag from a vendor recommended by the HBA.
- HBA staff or board members must be present at the raising or lowering of the flag to ensure proper use of the halyard.
- The HBA will fly the United States Flag on the following days:
 - Memorial Day (Last Monday in May)
 - Flag Day (June 14th)
 - Independence Day (July 4th)
 - Veterans Day (November 11th)

Draft: 8/14/12

Contracting Agreement

September 11, 2012

This Agreement (the "Agreement") is executed by Hillcrest Business Improvement Association, a California not for profit corporation (hereinafter referred to as "HBA") whose address is 3737 Fifth Avenue San Diego, CA 92103 and McFarlane Promotions (hereinafter referred to as "Consultant"), whose address is 656 Fifth Ave. San Diego, CA 92101. HBA and Consultant are sometimes hereinafter collectively referred to as the "Parties" or individually as a "Party".

Hillcrest Business Association undertakes special events as part of its promotional programs throughout the year and is seeking an event production company to implement elements of these events. The events are as follows:

- Hillcrest Farmers Market held every Sunday of the year on Normal Street in Hillcrest.
- Hillcrest Taste 'n Tinis on December 13, 2012 at locations throughout Hillcrest
- Taste of Hillcrest on April 20, 2012 at locations throughout Hillcrest
- Pride of Hillcrest Block Party on the Friday before the San Diego Pride Parade
- Hillcrest CityFest on August 13th, 2013 on Fifth Ave. between University Ave. and Brookes St. in San Diego.

Services to be provided

Consultant shall manage the event on behalf of the HBA in accordance with the provisions set forth in Attachment #A attached hereto and made a part hereof for all purposes.

Terms and termination

Either Party may cancel this Agreement at any time after date of signing upon 30 days written notice to the other Party. This agreement has a term of one year.

Independent contractor status

Consultant is an independent contractor and is not an employee of HBA. Staffing costs relating duties described in Attachment A will be borne by Consultant, including requirements for the provisions of Workers Compensation Insurance and any and all local, state and federal payroll taxes, and any tax liability related to Consultant and their staff.

Governing law

Contractor shall at all times comply with all applicable laws, statutes, ordinances, and regulations of the City, county, state, and federal governments. Subcontractor shall also comply with all notices issued by the City under the authority of all current or future laws, statutes, ordinances, or regulations.

Conflict of interest

Contractor shall comply with all federal, state, and local laws, including conflict of interest laws, statutes, ordinances, regulations, and policies of the City related to public contracts and procurement practices to the extent applicable. HBA and Contractor are unaware of any financial or economic interest of any public officer or employee of the City relating to this agreement. Contractor has been made aware of the HBA's Conflict of Interest policy (attachment B).

Insurance

As required by the City of San Diego, HBA agrees to maintain an insurance policy to cover the CityFest in the amount of \$1,000,000.00 per occurrence and \$2,000,000.00 in aggregate and shall name Consultant as an additional insured.

Consultant shall provide Commercial General Liability [CGL] Insurance, naming HBA and the “The City of San Diego, its elected officials, officers, employees, representatives, and agents” as additionally insured in the amount of \$1,000,000 per occurrence and \$2,000,000 in aggregate. The policy shall be kept in force for the duration of the Term and any extended use. Consultant shall have forty-five (45) days from the execution of this Agreement to obtain said insurance and to provide HBA with proof of insurance. All insurance required by the terms of this Agreement must be provided by insurers licensed to do business in the State of California which are rated at least "A-, VI" by the current AM Best Ratings Guide. Non-admitted surplus lines insurers may be accepted provided they are included on the most recent list of California eligible surplus lines insurers (LESLI list) and otherwise meet City requirements. If City is made a party to any judicial or administrative proceeding to resolve the dispute between HBA and Consultant, Consultant shall defend and indemnify the City as described herein.

Consultant shall provide workers’ compensation insurance, as required by the laws of the State of California for all of Contractor’s employees who are subject to this Agreement, with employers’ liability coverage with a limit of at least one million dollars (\$1,000,000). It is the responsibility of the Consultant to provide proof of workers compensation insurance to the City or to provide the City with any and all necessary documentation to prove Consultant does not require workers compensation Insurance.

Consultant shall defend, indemnify, protect, and hold harmless the City and HBA, their elected officials, departments, officers, employees, representatives, and agents from and against any and all claims asserted, or liability established, for damages or injuries resulting from any workers compensation claim or claim for damages or injuries by any employee or sub-contractor of Consultant.

Fees and Bonuses

The HBA will pay a fee not to exceed \$47,500 (including bonuses) for the events described in attachment A. Attachment A describes the portion of the fee for each event.

The fees will be paid on a monthly basis in the amount of \$3,375 upon receipt of invoice. Invoices shall describe the work applied to each event.

The balance of the fee amount may be paid in the form of a bonus. Contractor shall be eligible to receive bonuses for Hillcrest Taste ‘n Tinis and Pride of Hillcrest Block Party. The bonuses shall be paid for the events in the following way:

Hillcrest Taste ‘n Tinis:

In the circumstance that the event is profitable a bonus may be paid to the consultant. A bonus will be paid within thirty days of receipt of an invoice and report from the Consultant where the report demonstrates that the event was profitable. HBA may waive the requirement for a report. The bonus will be paid from net proceeds from the event with one half paid to the Consultant and one half to the HBA to a maximum bonus payable to Consultant of \$2,000. The HBA will be the beneficiary of the remainder of the proceeds.

Pride of Hillcrest Block Party:

In the circumstance that the event is profitable a bonus may be paid to the consultant. A bonus will be paid within thirty days of receipt of an invoice and report from the Consultant where the report demonstrates that the event was profitable. HBA may waive the requirement for a report. The bonus will be paid from net proceeds from the event with one third paid to the Consultant and two thirds half paid to the HBA to a maximum bonus payable to Consultant of \$5,000. The HBA will be the beneficiary of the remainder of the proceeds.

All bills and invoices from third party contractors will be delivered to HBA within 30 days of the event date. In the case that this does not occur the bills will become the responsibility of the Contractor.

Ownership

Hillcrest CityFest is, and always has been, the property of the HBA. Ownership includes ownership of the name "Hillcrest CityFest", HBA retains the exclusive rights to sell any HBA related merchandise and tickets and to conduct promotions for any business relating to Hillcrest and the HBA.

Agreements with third parties

HBA and Contractor agree that though there are many third parties related to this agreement, including but not limited to the City of San Diego, State of California, Mr. David Larson and San Diego LGBT Pride, this agreement in no way binds these organizations or modifies any existing or future agreements with those parties.

Contractor shall disclose and provide copies of all agreements with third parties relating the project including rental agreements, service contracts, entertainment agreements, sponsorships, in-kind donations, special payments, and mutual benefit arrangements. Unwritten agreements shall be unacceptable.

Marketing, logos and sponsor recognition

Event specific logos shall be used on all promotional and signage elements for the events including banners, signs, advertising and otherwise. Any sponsorship agreements developed by the Contractor shall not create the impression that the event is owned by any third party.

Arbitration

If a dispute arises out of or relates to this Agreement, or the breach thereof, the parties agree first to try in good faith to resolve the dispute by mediation administered by the American Arbitration Association under its rules, before resorting to arbitration. Thereafter, any unresolved controversy or claim arising out of or relating to this Agreement, or breach thereof, shall be resolved by arbitration administered by the American Arbitration Association in accordance with its Arbitration Rules, and judgment upon the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof pursuant to applicable law.

No joint venture or partnership

This Agreement shall not be construed or interpreted to create or establish any joint venture or partnership between the parties.

Integration

This Agreement supersedes all prior or contemporaneous agreements, understandings, promises, representation, and discussions, whether written or oral, or whether expressed, implied or apparent and are hereby deemed merged into and made a part of this Agreement. The terms of this Agreement are contractual and not merely a recital. No waiver or modification of any term of this Agreement shall be valid or binding unless in writing and executed by all of the Parties.

Assignment

This Agreement and the rights and obligations accruing to the Parties hereto shall not be assigned or delegated without the consent of the other Party; and such consent shall not be unreasonably withheld. Notwithstanding the foregoing or any other provision contained herein to the contrary, Consultant may assign this Agreement and all rights pertaining thereto and delegate all of his obligations to a third party upon approval of the board of directors of the HBA.

Equal employment and nondiscriminatory provisions

Consultant shall not discriminate in any manner against any person or persons on account of race, color, religion, gender, sexual orientation, medical status, national origin, age, marital status, or physical disability in Consultant's activities pursuant to this Agreement, including but not limited to the providing of goods, services, facilities, privileges, advantages, and accommodations, and the obtaining and holding of employment. Consultant shall comply with City Council Ordinance No.18173 (San Diego Municipal Code sections 22.2701 through 22.2708, as amended), EQUAL EMPLOYMENT OPPORTUNITY OUTREACH PROGRAM, a copy of which is on file in the Office of the City Clerk and by this reference is incorporated into this Agreement. Consultant is individually responsible to abide by its contents. Consultant shall comply with Title VII of the Civil Rights Act of 1964, as amended; Executive Orders 11246, 11375, and 12086; the California Fair Employment Practices Act; and any other applicable federal and state laws and regulations hereafter enacted. Consultant shall not discriminate against any employee or applicant for employment on any basis prohibited by law. Consultant may be required to comply, and require each of its Subcontractors to comply, with the provisions of the City's Living Wage Ordinance. It is the responsibility of the Consultant to determine if compliance is required. Consultant is required where applicable to comply with the Americans with Disabilities Act, the City of San Diego Drug Free Workplace requirements, and Storm Water Management and Discharge Control Ordinance.

Representations and warranties

Each Party represents and warrants to the other that it has all necessary power and authority to execute and deliver this Agreement and to carry out its obligations hereunder. The Agreement has been duly and validly executed and delivered by the Parties and constitutes the valid and binding agreement of that Party, fully enforceable against that Party in accordance with their respective terms. To the best knowledge of each Party, all consents, approvals, orders or authorizations of, or registration, declaring or filing with, any governmental authority in connection with the execution and delivery of the Agreement or the consummation of the transactions contemplated hereby have been obtained.

Supervision

Contractor shall provide supervision adequate to insure that the services rendered pursuant to this agreement are of high quality.

No joint venture or partnership

This agreement shall not be construed or interpreted to create or establish any joint venture or partnership between the parties.

IN WITNESS WHEREOF, the Parties have executed this Agreement on _____, at _____, California.

HILLCREST BUSINESS
ASSOCIATION

CONSULTANT

By: _____

Benjamin Nicholls
Executive Director, HBA
ADDRESS:
3737 Fifth Avenue, #202
San Diego, CA 92103
(619) 299-3330 Tel.
(619) 299-4230 Fax.

By: _____

:

- Attachment A: Scope of services
- Attachment B: Conflict of interest policy

Attachment A: Scope of Services

Consultant agrees to the following general provisions:

- Where possible the consultant agrees to leverage their opportunities relating to producing multiple events so as to obtain preferential pricing for rentals and purchases, media opportunities and joint promotions. Contractor agrees that upon request a leveraging report will be produced to illustrate where these opportunities have been created.
- All marketing and promotional activities must be reviewed and approved by HBA marketing staff.

Consultant agrees to manage Hillcrest Farmers Market media relations for the period of the contract including the following activities:

- Consult with the HBA monthly to write releases and calendar notices around different featured angles
- Work with local and national publications to pitch and place articles with photos, interviews, etc.
- Research Hillcrest Farmers Market listings in publications to confirm that the Hillcrest Farmers Market is mentioned everywhere other citywide farmers markets are mentioned
- Create and implement additional signage plan within the neighborhood to showcase Hillcrest Farmers Market
- Create direct marketing piece to be mailed to surrounding zip codes quarterly featuring upcoming events, seasonal fruits and vegetables, etc.
- Send the releases to media such as publishers, editors, etc. and get articles/mentions in issues
- Create PSA releases for radio stations and send out to solicit coverage
- Create media alerts for events and promotions to send out to media for coverage
- Pitch media ideas on a regular basis to local TV stations
- Book at least one TV spot a month featuring the Hillcrest Farmers Market on the morning news
- Work with featured guests to provide an interactive segment for station
- Act as the liaison each week between interested media and Hillcrest Farmers Market representatives at the Hillcrest Farmer's Market
- Work with client to secure Hillcrest Farmers Market inspired packages/gift certifications to giveaway on local radio stations to drive attendees down to the Hillcrest Farmer's Market and encourage them to stay in Hillcrest
- Purchase advertisements and collateral (such as postcards/fliers) not to exceed \$9,000 as related to HBA marketing plan concerning the Hillcrest Farmers Market or suggested by the Market Consultant
- Meet the Marketing Committee's in-kind match goals for advertising purchases

HBA will perform the following in relation to the promotion of the farmers market:

- Pay fee of \$9,000 as described above in "fees and bonuses"
- Pay any and all agreed upon advertising and collateral expenses up to an amount of \$9,000
- Manage the accounting
- Provide a schedule of events at the market
- Provide staff at the information booth at the market each week
- Provide relations with market manager and vendors where appropriate to support activities described above

Consultant agrees to manage Hillcrest Taste 'n Tinis on 12/13/12 including the following activities:

- Coordinate restaurant/retail tasting
- Work with the client to establish an event budget

- Create participation letter and form for Hillcrest Taste ‘n Tinis and Taset of Hillcrest and solicit participation at the same time. The participant form shall include stipulation for restaurants that sell liquor to participate in Taste ‘n Tinis they must agree to allow HBA to host promotional events at their locations. Promotional events may include among other things drink specials provided by the participating location and/or alcohol sampling.
- Send out initial sign up letter and form to participating restaurants and retailers
- Visit restaurants and retailers in person numerous times to sign them up
- Assist in securing restaurants and retailers
- Secure cups and ice for retail locations
- Coordinate staffing and/or security for retail locations
- Coordinate labor for event set up and breakdown
- Mail to McFarlane Promotions Taste mailing list
- Work with graphic designer on all collateral material
- Create and secure all collateral materials including but not limited to; advertising, posters, flyers & tickets
- Placement of promotional material (flyer, poster, etc.) in area restaurants, retail, bars, etc.
- Order rentals for the event
- Create all day of signage
- Hang all day of signage in the participating venues before the event
- Liaison to all participating venues
- Write thank you cards
- Coordinate a de-brief meeting
- Write a media re-cap for sponsors and client
- Manage all tickets sales, disbursements, and accounting
- General event coordination duties as they come up
- Secure liquor sponsor including a minimum of \$3000 cash donation and sufficient product donation

Television

- Listing on events calendar on screen
 - KUSI - TV
 - KFMB –TV
 - KNSD - TV
 - KGTV – TV
 - FOX 5 – TV
 - San Diego 6 CW – TV
- Will pitch live spots for pre-event & day of coverage
- Pitch weather remote reports from the event
- Act as media liaison, generate & distribute press release, PSA’s, media alerts, etc.

Radio

- Review Radio Contracts
- Create radio promotional dates and times
- Make sure all event information is up on radio websites
- Write PSA for radio commercials
- Disseminate all tickets to participating radio stations for contest giveaways

- Coordinate all the logistics and single banner placements

Additional PR/Promotion Plan

- Write initial Calendar Notice released to all media
- Write press release
- Media Alert faxed to television stations
- 2nd Media Alert mailed and faxed to television stations
- Placement of promotional material (flyer, poster, etc.) in participating restaurants, retail, bars, etc.
- Personally contact local merchants to support event.
- Opportunity to mail out to McFarlane Promotions 5,000 person Taste Database
- Email out a jpeg to McFarlane Promotions email database of over 12,000 emails. Email list secured over the last 5 years through all of McFarlane Promotions events.

Web Promotion

- Work with online websites to be sure they get the event featured on website and do a contest giveaway
- Disseminate all tickets to online websites for contest giveaways
- Upload event information to over 100 event web listings

Social Networking

- Work with current Facebook create to build current friend list
- Work with current Twitter create to build current friend list

Advertisement

- Will coordinate all advertisement paid and unpaid
- Create a matrix for all advertisements for the graphic designer
- Secure media sponsorship and advertising buys for both print, radio and tv

HBA agrees to perform the following in relation to Hillcrest Taste ‘n Tinis on 12/13/12:

- Pay a management fee of \$6,000 in the manor described above under “fees and bonuses”.
- Pay any and all prearranged expenses
- Manage accounting
- Manage on-line and hardcopy ticket sales
- Assist with securing staff and volunteers for the day of
- Assist in securing restaurants and retail locations
- Provide contractor with an up to date list of retailers and restaurant owners/mangers

Consultant agrees to manage Taste of Hillcrest on 4/20/13 including the following activities:

Television

- Listing on events calendar on screen
- Will pitch live spots for pre-event & day of coverage
- Pitch weather remote reports from the event.
- Act as media liaison, generate & distribute press releases, PSAs, media alerts, etc.

Radio

- Coordinate to secure radio stations to be the radio sponsor for The Taste of Hillcrest. Radio sponsors will start promotion two weeks out and increase coverage as the event gets closer to the date.

Additional PR/promotion plan

- February: initial calendar item release to all media
- February: initial press release
- March : PSA release via fax to radio studios
- April: 1st media alert
- McFarlane Promotions will also offer:
 - Placement of promotional material (flyer, poster, etc.) in Hillcrest restaurants
 - Personally contact local merchants to support event.

Logistical services

- Coordinate printing of flyers, tickets, posters, sponsor proposal packages, fact sheets, surveys, maps, parking passes, etc;
- Coordinate with the HBA to create an event format:
 - Sign up participating restaurants
 - Liaison to all participating restaurants
 - Assist HBA in securing media, beverage and financial sponsorships for the event
 - Disseminate information about the event at other local events, at hotels, and downtown residences, prior to the event
 - Day of event coordination
- Coordinate volunteer packets
- Secure shuttle transportation
- Set up registration for day of event
- Sign up ‘Click it and Print’ it for selling tickets
- Answer information questions from the public for the Taste of Hillcrest

Hillcrest Business Association will perform the following in relation to Taste of Hillcrest on 4/20/13:

- Pay a management fee of \$8,000 in the manor described above under “fees and bonuses”.
- Pay any and all expenses
- Manage on-line and hardcopy ticket sales
- Manage accounting
- If requested provide contractor with an up to date list of retailers and restaurant owners/mangers

Consultant agrees to manage Pride of Hillcrest Block Party including the following activities:

- Work with Pride’s logistics coordinator to ensure Friday evening activities fit seamlessly into Saturday morning activities
- Provide all sponsor relations including soliciting sponsor support and finalizing agreements and details including media partnerships and in-kind donations. A minimum sponsorship of \$25,000 in sponsors for the event must be secured.
- Apply for and obtain all required permitting for the event including ABC licensing, City of San Diego Special Event permits, and County of San Diego health permits and provide assistance to government representatives throughout the planning and implementation of the event.

- All logistical elements such as traffic control security, rental equipment, entertainment, set up, staff management and costs, cleaning and breakdown, street closure signs, no parks and barricades, cleaning, rentals, port a potties, sound equipment, staging, generators, and other elements
- Being on site or having an agent on site at all times to deal with any issues
- Negotiating the best deals on all expenses covered by HBA and agreeing to solicit bids on services if so requested by HBA
- Create a logistics budget for the event
- Attend all event committee meetings
- Coordinate with the HBA to create an event format
- Secure all necessary permits and licenses for the event
- Create a map for the event with committee assistance
- Work with entertainment volunteer to coordinate all entertainment
- Send out vendor solicitation letters
- Assist in signing up participating vendors for the event to include non-food vendors and arts and craft and other vendors per the clients request
- Create a parking and traffic plan
- Hire and coordinate all necessary and required security for the event
- Obtain all necessary signs and banners, including those needed for street closures, parking lots, etc.
- Arrange all necessary trash removal if needed
- On-site management services
- Troubleshoot before, during and after the event
- Secure production staff for the day of event
- Tape off all vendor placements prior to the event
- Day of event coordination
- Prepare and distribute thank you letters
- Make recommendations to improve the following year's event

HBA agrees to execute the following in relation to Pride of Hillcrest Block Party 2013:

- Pay a management fee of \$10,000 in the manor described above under "fees and bonuses".
- Pay any and all pre-approved expenses
- Assign a spokesperson with all pre-event promotions, print and media
- Coordinate and be responsible for handling all financial matters for the event, including the event itself
- Assist with securing volunteers for the day of
- Manage on-line and hardcopy ticket sales

Consultant agrees to manage Hillcrest CityFest on 8/13/13 including the following activities:

- All logistical elements such as traffic control security, rental equipment, entertainment, set up, staff management and costs, cleaning and breakdown, street closure signs, no parks and barricades, cleaning, rentals, port a potties, sound equipment, staging, generators, and other elements
- Being on site or having an agent on site at all times to deal with any issues
- Negotiating the best deals on all expenses covered by HBA and agreeing to solicit bids on services if so requested by HBA
- Create a logistics budget for the event
- Attend all event committee meetings
- Send out meeting reminder notices

- Coordinate with the HBA to create an event format
- Secure all necessary permits and licenses for the event
- Create a map for the event with committee assistance
- Work with entertainment volunteer to coordinate all entertainment
- Send out vendor solicitation letters
- Assist in signing up participating vendors for the event to include non-food vendors and arts and craft and other vendors per the clients request
- Create a parking and traffic plan
- Hire and coordinate all necessary and required security for the event
- Obtain all necessary signs and banners, including those needed for street closures, parking lots, etc.
- Arrange all necessary trash removal if needed
- On-site management services
- Troubleshoot before, during and after the event
- Secure production staff for the day of event
- Tape off all vendor placements prior to the event
- Day of event coordination
- Prepare and distribute thank you letters
- Make recommendations to improve the following year's event

HBA agrees to execute the following in relation to Hillcrest CityFest on 8/13/13:

- Pay a management fee of \$7,500 in the manor described above under “fees and bonuses”.
- Pay any and all expenses pre-approved
- Secure sponsors for the event
- Assign a spokesperson with all pre-event promotions, print and media
- Coordinate and be responsible for handling all financial matters for the event, including the event itself
- Assist with securing volunteers for the day of

Attachment B: conflict of interest policy

No contract may be entered into by the Hillcrest Business Association if one of its officers, members, directors, committee members, staff members or volunteers has a material financial interest in the contract or transaction, except in the following circumstances:

- (1) the material facts as to the contract or transaction and as to the party's interest are fully disclosed or known to the member, board or committee voting on the matter;
- (2) the contract or transaction is approved by the members, board or committee in good faith, by a vote sufficient without counting the vote of the interested party or parties;
- (3) the interested party or parties abstains from voting on the matter;
- (4) the contract or transaction is just and reasonable to the Hillcrest Business Association at the time it was authorized, approved or ratified;
- (5) the interested party or parties shall not actively participate in the decision about the contract or transaction, except to answer questions or provide a broad explanation;
- (6) the action is recorded in meeting minutes, noting which members voted, how the members voted, and identifying any members who abstained from voting.

A violation of any provision of this policy shall be grounds for removal of the officers, directors, members, committee members, staff members or volunteers from their positions with the HBA. A contract or transaction entered into in violation of this Conflict of Interest Policy shall be void and unenforceable.

Contracting Agreement

September 11, 2012

This agreement is executed by Hillcrest Business Association, a California not for profit corporation (hereinafter referred to as "HBA") whose address is 3737 Fifth Avenue #202, San Diego, CA 92103 and Berg Electric (hereinafter referred to as "Contractor"), whose address is 650 Opper St., Escondido, CA 92029.

The City of San Diego, though not a party to this agreement, is referred to in this agreement as the "City".

Recitals

The HBA is seeking to complete installation and construction of permanent festoon lighting in above the street on University Ave. between Fourth and Fifth Ave. This project will be referred to as the Hillcrest Light Canopy Project.

Agreement

Services to be provided

Contractor shall provide construction services described in attachment #A.

Term and terminations

The term of this agreement shall be one year from the date of its execution. All work shall be completed within the term of this agreement. This agreement may be canceled by either party for any reason with thirty days notice. If this agreement is cancelled for any reason by either party, there will be no liability on the part of either party regarding this agreement.

Independent contractor status

Contractor is not an employee of the City or HBA. All staff costs relating to the project must be borne by Contractor. Contractor shall have no authority to bind the City or HBA in any manner or to incur any obligation, debt, or liability of any kind, on behalf of or against the City or HBA. Signing this agreement does not assign any rights, obligations, and/or duties of Hillcrest Business Association under this agreement to any third party. This agreement does not create a contractual relationship between the City or HBA and any third party.

Governing law

Contractor shall at all times comply with all applicable laws, statutes, ordinances, and regulations of the City, county, state, and federal governments. Subcontractor shall also comply with all notices issued by the City under the authority of all current or future laws, statutes, ordinances, or regulations.

Conflict of interest

Contractor shall comply with all federal, state, and local laws, including conflict of interest laws, statutes, ordinances, regulations, and policies of the City related to public contracts and procurement practices to the extent applicable. HBA and Contractor are unaware of any financial or economic interest of any public officer or employee of the City relating to this agreement. Contractor has been made aware of the HBA's Conflict of Interest policy (attachment B).

Insurance

Contractor shall defend, indemnify, protect, and hold harmless the City and HBA, their elected officials, departments, officers, employees, representatives, and agents from and against any and all claims asserted, or liability established, for damages or injuries to any person or property. Contractor shall provide Commercial General Liability [CGL] Insurance, naming HBA and the "The City of San Diego, its elected officials, officers, employees, representatives, and agents" as additionally insured. Contractor shall provide Workers' Compensation Insurance, as required by the laws of the State of California for all of Contractor's employees who are subject to this agreement, with Employers' Liability coverage with a limit of at least one million dollars (\$1,000,000). "The City of San Diego, its elected officials, officers, employees, representatives, and agents" shall be named as additionally insured in the CGL. The policies shall be kept in force for the duration of the term and any extended use. The certificate(s) of insurance shall be delivered to HBA at the execution of this contract. All insurance required by the terms of this agreement must be provided by insurers licensed to do business in the State of California which are rated at least "A-, VI" by the current AM Best Ratings Guide. Non-admitted surplus lines insurers may be accepted provided they are included on the most recent list of California eligible surplus lines insurers (LESLI list) and otherwise meet City requirements. If the City is made a party to any judicial or administrative proceeding to resolve the dispute between HBA and Contractor, Contractor shall defend and indemnify the City as described herein.

Payment

HBA agrees to pay an amount not to exceed (without written authorization) \$49,785.00. Billing shall be in the form of a monthly invoice which shall detail work completed for the period and shall clearly detail time spent as it relates to the items described in attachment #A.

Agreements with third parties

Prior to signing the Contractor shall disclose and provide copies of all agreements with third parties relating to the project including rental agreements, service contracts, entertainment agreements, sponsorships, in-kind donations, special payments, and mutual benefit arrangements. Unwritten agreements shall be unacceptable.

Equal employment and nondiscriminatory provisions

Contractor shall not discriminate in any manner against any person or persons on account of race, color, religion, gender, sexual orientation, medical status, national origin, age, marital status, or physical disability in Contractor's activities pursuant to this agreement, including but not limited to the providing of goods, services, facilities, privileges, advantages, and accommodations, and the obtaining and holding of employment. Contractor shall comply with City Council Ordinance No.18173 (San Diego Municipal Code sections 22.2701 through 22.2708, as amended), EQUAL EMPLOYMENT OPPORTUNITY OUTREACH PROGRAM, a copy of which is on file in the Office of the City Clerk and by this reference is incorporated into this agreement. Contractor is individually responsible to abide by its contents. Contractor shall comply with Title VII of the Civil Rights Act of 1964, as amended; Executive Orders 11246, 11375, and 12086; the California Fair Employment Practices Act; and any other applicable federal and state laws and regulations hereafter enacted. Contractor shall not discriminate against any employee or applicant for employment on any basis prohibited by law. Contractor may be required to comply, and require each of its Subcontractors to comply, with the provisions of the City's Living Wage Ordinance. It is the responsibility of the Contractor to determine if compliance is required. Contractor is required where applicable to comply with the Americans

with Disabilities Act, the City of San Diego Drug Free Workplace requirements, and Storm Water Management and Discharge Control Ordinance.

Arbitration. If a dispute arises out of or relates to this agreement, or the breach thereof, the parties agree first to try in good faith to resolve the dispute by mediation administered by the American Arbitration Association under its rules, before resorting to arbitration. Thereafter, any unresolved controversy or claim arising out of or relating to this agreement, or breach thereof, shall be resolved by arbitration administered by the American Arbitration Association in accordance with its Arbitration Rules, and judgment upon the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof pursuant to applicable law.

Materials, supplies and equipment. Contractor shall furnish all materials, supplies and equipment necessary to fully perform the services specified herein. Contractor shall not rely on any third party contribution or donated materials unless disclosed and agreed upon by HBA.

Authorization. HBA hereby represents and warrants that while not the owner of the premises where services are to be provided the HBA is fully authorized by the owner to enter into this agreement.

Supervision. Contractor shall provide supervision adequate to insure that the services rendered pursuant to this agreement are of high quality.

No joint venture or partnership. This agreement shall not be construed or interpreted to create or establish any joint venture or partnership between the parties.

IN WITNESS WHEREOF, the parties have executed this agreement

on _____, at _____, California.

HILLCREST BUSINESS
ASSOCIATION

Contractor

By:

Benjamin Nicholls
Executive Director
3737 Fifth Avenue, #202
San Diego, California 92103
(619) 299-3330 Tel.
(619) 299-4230 Fax

By: _____

Attachment A: scope of work

Contractor agrees to provide the following:

- Provide all design details and illustrations for the project in order to complete City of San Diego permitting process
- Provide and install 14 “strings” of RGB lights in the area described including all material, labor, and miscellaneous equipment needed to complete the project.
- The project shall include:
 - The installation of 1/8” galvanized aircraft cables attached to the buildings on either side of the street
 - RGB light strings shall be attached to the cable and shall be connected to an existing or new SDGE electrical meter
 - Appropriate technology will be installed at the site so as to be able to remotely change the colors and c of the lights or set the lights on a programmable schedule
- Installation will occur after hours
- Contractor will apply for construction permit and traffic control permit and agrees that the permits and related fees may cost up to \$1,500

HBA agrees to provide the following:

- Payment based on the above schedule
- Any entitlements, site permits or related fees excluding construction permit fees as required

Attachment B: conflict of interest policy

No contract may be entered into by the Hillcrest Business Association if one of its officers, members, directors, committee members, staff members or volunteers has a material financial interest in the contract or transaction, except in the following circumstances:

- (1) the material facts as to the contract or transaction and as to the party’s interest are fully disclosed or known to the member, board or committee voting on the matter;
- (2) the contract or transaction is approved by the members, board or committee in good faith, by a vote sufficient without counting the vote of the interested party or parties;
- (3) the interested party or parties abstains from voting on the matter;
- (4) the contract or transaction is just and reasonable to the Hillcrest Business Association at the time it was authorized, approved or ratified;
- (5) the interested party or parties shall not actively participate in the decision about the contract or transaction, except to answer questions or provide a broad explanation;
- (6) the action is recorded in meeting minutes, noting which members voted, how the members voted, and identifying any members who abstained from voting.

A violation of any provision of this policy shall be grounds for removal of the officers, directors, members, committee members, staff members or volunteers from their positions with the HBA. A contract or transaction entered into in violation of this Conflict of Interest Policy shall be void and unenforceable.



Special event: Hillcrest Farmers Market
 Event date/time: Sundays 9am –2pm
 Draft date: 8/29/12 Detail: Area map
 Permits: County E.H. / City S.E.

Map not to scale

-  10' fire lane tree
-  Restroom
-  building
-  Stop sign
-  barricade
-  Fire Lane
-  3 comp. sink

-  Food Vendor
-  Produce and craft vendors
-  Vendor staging/Storage

